#1

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, November 04, 2021 4:56:18 PM Last Modified: Thursday, November 04, 2021 5:04:55 PM

Time Spent: 00:08:36 **IP Address:** 87.140.78.1

Page 1: Page 1 - let's start!

Q1 Yes

In your opinion, do the tasks developed and implemented in the project KAforHR so far, follow the project's objectives?

Q2 It might be slightly delayed

Taking into consideration the tasks performed so far, please indicate your expectations in regards to meeting the project's deadlines?

Q3 Other (please specify):

Communication problems with 2 partners

What have been the biggest challenges for you when implementing the project?

Page 2: Page 2

Q4 A great deal

In your opinion, is the implementation of the KAforHR project an asset to both - beneficiaries of the project (for example SMEs, educational institutions or chambers) and project partners as it allows for the improvement/development of new skills and knowledge?

Q5 Agree

The international composition of the partnership is an enrichment for the whole project approach.

Q6 Projects results that are useful

How do you benefit from the international cooperation within the project?

Page 3: Page 3 - thank you so far

Regarding the product: Train the Trainer Program - how do you evaluate the following criteria?

Quality of the contents

Good

Suitability to the target group

Translation of the contents

Excellent

Upsclaing potential

Good

Overall assessment Good

Q8

Regarding the product: Project Website and Service Platform - how do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Translation of the contents

Upsclaing potential

Overall assessment

Excellent

Excellent

Excellent

Q9

Regarding the product: Best Practices Workplace Innovations - How do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Translation of the contents

Upscaling potential

Overall assessment

Excellent

Excellent

Q10

Regarding the product: SMEs Prototypes - How do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Translation of the contents

Upscaling potential

Overall assessment

Good

Excellent

Excellent

Regarding the product: Training A "Employees on the way to Co-entrepreneurs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Good

Excellent

Q12

Regarding the product: Training B "Digitization and Human Capital" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Q13

Regarding the product: Training C "Innovation Processes" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Good

Suitability to the target group

Upscaling potential

Overall assessment

Average

Q14

Regarding the product: Existing dual bachelor's degree program "Business Administration for SMEs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Regarding the product: Dual bachelor study program "Human Resources and Business Administration" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents
Good
Translation of the contents
Good
Suitability to the target group
Upscaling potential
Overall assessment
Good

Q16 4

On the scale 1 to 4 (where 1 means poor quality and 4 – high quality), how would you rate the quality of all project measures developed so far?

Page 4: Page 4

Q17 Strongly agree

In your opinion, can the developed project products be used successfully by you and other interested parties after the project ends?

Q18 To a great extent

To what extent can the project results (in their entirety or partly) improve the services offered by your institution?

Q19 Yes

Has all necessary support been provided within the project to enable you/your institution to use the project results independently?

Page 5: Page 5 - almost done! Thank you

Q20 Yes

How do you assess the utility of the activity plan? Has it been a helpful tool for your individual project management?

Q21 Yes

How do you assess the utility of the dissemination plan? Has it been a good tool to achieve widespread dissemination of project results in your region/country?

Q22 Strong impact

How do you assess the impact of the dissemination activities done in the project?

Q23

How do you assess the assistance and support by the Lead Partner?

The assistance provided by the Lead Partner up to now has been

Excellent

Q24 No

Is there something that the Lead Partner can do better/differently in order to meet your expectations of good project leadership?

Q25 Qu

How do you rate the communication with the Lead Partner? (Multiple answers possible)

Quick,

Clear,

Transparent,

Pleasant

Q26 Pleasant,

How do you rate the communication between the project

partners? (Multiple answers possible)

Slow

Page 6: Page 6

Q27

How do you assess the administrative burden of project implementation?

The administrative burden is **low**

Q28

How do you assess the reporting/accounting in the project?

Reporting / accounting is easy

Page 7: Thank you - That's it!

Q29 No

Thank you for your time. We appeciate your input very much. Any other suggestions / recommendations?

#2

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, November 04, 2021 6:55:19 PM Last Modified: Thursday, November 04, 2021 6:59:49 PM

Time Spent: 00:04:30 **IP Address:** 84.237.198.186

Page 1: Page 1 - let's start!

Q1 Yes

In your opinion, do the tasks developed and implemented in the project KAforHR so far, follow the project's objectives?

Q2 The stipulated deadlines will be met

Taking into consideration the tasks performed so far, please indicate your expectations in regards to meeting the project's deadlines?

Q3 Time schedule for tasks

What have been the biggest challenges for you when implementing the project?

Page 2: Page 2

Q4 A great deal

In your opinion, is the implementation of the KAforHR project an asset to both - beneficiaries of the project (for example SMEs, educational institutions or chambers) and project partners as it allows for the improvement/development of new skills and knowledge?

Q5 Strongly agree

The international composition of the partnership is an enrichment for the whole project approach.

Q6 Projects results that are useful

How do you benefit from the international cooperation within the project?

Page 3: Page 3 - thank you so far

Good

Q7

Regarding the product: Train the Trainer Program - how do you evaluate the following criteria?

Quality of the contents

Good

Suitability to the target group

Translation of the contents

Excellent

Upsclaing potential

Good

Overall assessment

Q8

Regarding the product: Project Website and Service Platform - how do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Good

Translation of the contents

Upsclaing potential

Overall assessment

Excellent

Excellent

Q9

Regarding the product: Best Practices Workplace Innovations - How do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Translation of the contents

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Q10

Regarding the product: SMEs Prototypes - How do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Translation of the contents

Upscaling potential

Good

Good

Good

Regarding the product: Training A "Employees on the way to Co-entrepreneurs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents
Good
Translation of the contents
Good
Suitability to the target group
Upscaling potential
Good
Overall assessment
Good

Q12

Regarding the product: Training B "Digitization and Human Capital" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Excellent

Q13

Regarding the product: Training C "Innovation Processes" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Good

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Q14

Regarding the product: Existing dual bachelor's degree program "Business Administration for SMEs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents
Good
Translation of the contents
Good
Suitability to the target group
Upscaling potential
Good
Overall assessment
Good

Regarding the product: Dual bachelor study program "Human Resources and Business Administration" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents
Good
Translation of the contents
Good
Suitability to the target group
Upscaling potential
Good
Overall assessment
Good

Q16 4

On the scale 1 to 4 (where 1 means poor quality and 4 – high quality), how would you rate the quality of all project measures developed so far?

Page 4: Page 4

Q17 Strongly agree

In your opinion, can the developed project products be used successfully by you and other interested parties after the project ends?

Q18 To a great extent

To what extent can the project results (in their entirety or partly) improve the services offered by your institution?

Q19 Yes

Has all necessary support been provided within the project to enable you/your institution to use the project results independently?

Page 5: Page 5 - almost done! Thank you

Q20 Yes

How do you assess the utility of the activity plan? Has it been a helpful tool for your individual project management?

Q21 Yes

How do you assess the utility of the dissemination plan? Has it been a good tool to achieve widespread dissemination of project results in your region/country?

Q22 Strong impact

How do you assess the impact of the dissemination activities done in the project?

Q23

How do you assess the assistance and support by the Lead Partner?

The assistance provided by the Lead Partner up to now has

been

Excellent

Q24 No

Is there something that the Lead Partner can do better/differently in order to meet your expectations of good project leadership?

Q25 Smooth,

How do you rate the communication with the Lead Partner? (Multiple answers possible)

Quick, Clear,

Cicai,

Transparent,

Pleasant

Q26 Clear,

How do you rate the communication between the project partners? (Multiple answers possible)

Transparent,

Pleasant

Page 6: Page 6

Q27

How do you assess the administrative burden of project implementation?

The administrative burden is average

Q28

How do you assess the reporting/accounting in the project?

Reporting / accounting is average

Page 7: Thank you - That's it!

Q29 Respondent skipped this question

Thank you for your time. We appeciate your input very much. Any other suggestions / recommendations?

#3

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Friday, November 05, 2021 7:22:26 AM Last Modified: Friday, November 05, 2021 7:40:18 AM

Time Spent: 00:17:51 **IP Address:** 193.111.119.176

Page 1: Page 1 - let's start!

Q1 Yes

In your opinion, do the tasks developed and implemented in the project KAforHR so far, follow the project's objectives?

Q2 The stipulated deadlines will be met

Taking into consideration the tasks performed so far, please indicate your expectations in regards to meeting the project's deadlines?

Q3 Other (please specify):

What have been the biggest challenges for you when implementing the project?

The budget not including anything else than staff costs.

Budget for travelling and for some external expertise is practically always needed.

Page 2: Page 2

Q4 A lot

In your opinion, is the implementation of the KAforHR project an asset to both - beneficiaries of the project (for example SMEs, educational institutions or chambers) and project partners as it allows for the improvement/development of new skills and knowledge?

Q5 Strongly agree

The international composition of the partnership is an enrichment for the whole project approach.

Q6 New contacts

How do you benefit from the international cooperation within the project?

Page 3: Page 3 - thank you so far

Regarding the product: Train the Trainer Program - how do you evaluate the following criteria?

Quality of the contents

Good

Suitability to the target group

Translation of the contents

Good

Upsclaing potential

Good

Overall assessment

Good

Q8

Regarding the product: Project Website and Service Platform - how do you evaluate the following criteria?

Quality of the contents

Good

Suitability to the target group

Translation of the contents

Good

Upsclaing potential

Good

Overall assessment

Good

Q9

Regarding the product: Best Practices Workplace Innovations - How do you evaluate the following criteria?

Quality of the contents

Good

Suitability to the target group

Translation of the contents

Good

Upscaling potential

Good

Overall assessment

Good

Q10

Regarding the product: SMEs Prototypes - How do you evaluate the following criteria?

Quality of the contents

Not applicable
Suitability to the target group

Translation of the contents

Upscaling potential

Overall assessment

Not applicable

Not applicable

Regarding the product: Training A "Employees on the way to Co-entrepreneurs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Q12

Regarding the product: Training B "Digitization and Human Capital" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Q13

Regarding the product: Training C "Innovation Processes" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Q14

Regarding the product: Existing dual bachelor's degree program "Business Administration for SMEs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents
Good
Translation of the contents
Good
Suitability to the target group
Upscaling potential
Good
Overall assessment
Good

Regarding the product: Dual bachelor study program "Human Resources and Business Administration" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Q16 3

On the scale 1 to 4 (where 1 means poor quality and 4 – high quality), how would you rate the quality of all project measures developed so far?

Page 4: Page 4

Q17 Agree

In your opinion, can the developed project products be used successfully by you and other interested parties after the project ends?

Q18 To a moderate extent

To what extent can the project results (in their entirety or partly) improve the services offered by your institution?

Q19 Partly (please specify):

Has all necessary support been provided within the project to enable you/your institution to use the project results independently?

The purpose of our organisation does not enable us to use all the products ourselves.

Page 5: Page 5 - almost done! Thank you

Q20 Yes

How do you assess the utility of the activity plan? Has it been a helpful tool for your individual project management?

Q21 Yes

How do you assess the utility of the dissemination plan? Has it been a good tool to achieve widespread dissemination of project results in your region/country?

Q22 Some impact

How do you assess the impact of the dissemination activities done in the project?

Q23

How do you assess the assistance and support by the Lead Partner?

The assistance provided by the Lead Partner up to now has been

Very good

Q24

Is there something that the Lead Partner can do better/differently in order to meet your expectations of good project leadership?

Yes (please elaborate shortly):

Perhaps a bit more frequent dialogue with the partners, now mostly focused on partner meetings twice a year.

Q25

How do you rate the communication with the Lead Partner? (Multiple answers possible)

Smooth,

Quick,

Pleasant

Q26 Pleasant,

How do you rate the communication between the project partners? (Multiple answers possible)

Others (please specify):

some partners active, some very passive

Page 6: Page 6

Q27

How do you assess the administrative burden of project implementation?

The administrative burden is high

Q28

How do you assess the reporting/accounting in the project?

Reporting / accounting is hard

Any comments ?: The timesheets are old-fashioned. Time to move to a

webportal. Lump sums based on the member state never work. The reimbursement of staff costs should always be

based on real costs of the partner organisation.

Page 7: Thank you - That's it!

Q29 No

Thank you for your time. We appeciate your input very much. Any other suggestions / recommendations?

#4

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Friday, November 05, 2021 10:42:55 AM Last Modified: Friday, November 05, 2021 11:25:46 AM

Time Spent: 00:42:51 **IP Address:** 81.198.24.73

Page 1: Page 1 - let's start!

Q1 Yes

In your opinion, do the tasks developed and implemented in the project KAforHR so far, follow the project's objectives?

Q2 It might be slightly delayed

Taking into consideration the tasks performed so far, please indicate your expectations in regards to meeting the project's deadlines?

Q3 Individual project tasks

What have been the biggest challenges for you when implementing the project?

Page 2: Page 2

Q4 A lot

In your opinion, is the implementation of the KAforHR project an asset to both - beneficiaries of the project (for example SMEs, educational institutions or chambers) and project partners as it allows for the improvement/development of new skills and knowledge?

Q5 Strongly agree

The international composition of the partnership is an enrichment for the whole project approach.

Q6 Projects results that are useful

How do you benefit from the international cooperation within the project?

Page 3: Page 3 - thank you so far

Respondent skipped this question

Regarding the product: Train the Trainer Program - how do you evaluate the following criteria?

Q8

Respondent skipped this question

Regarding the product: Project Website and Service Platform - how do you evaluate the following criteria?

Q9

Regarding the product: Best Practices Workplace Innovations - How do you evaluate the following criteria?

Quality of the contents Excellent

Suitability to the target group Good

Translation of the contents Good

Upscaling potential Good

Overall assessment Good

Q10 Respondent skipped this question

Regarding the product: SMEs Prototypes - How do you evaluate the following criteria?

ovaluate the following chieffat.

Q11 Respondent skipped this question

Regarding the product: Training A "Employees on the way to Co-entrepreneurs" - how do you evaluate the following criteria of the product developed so far?

Q12 Respondent skipped this question

Regarding the product: Training B "Digitization and Human Capital" - how do you evaluate the following criteria of the product developed so far?

Q13 Respondent skipped this question

Regarding the product: Training C "Innovation Processes" - how do you evaluate the following criteria of the product developed so far?

Q14 Respondent skipped this question

Regarding the product: Existing dual bachelor's degree program "Business Administration for SMEs" - how do you evaluate the following criteria of the product developed so far?

Q15 Respondent skipped this question Regarding the product: Dual bachelor study program "Human Resources and Business Administration" - how do you evaluate the following criteria of the product developed so far? Q16 3 On the scale 1 to 4 (where 1 means poor quality and 4 – high quality), how would you rate the quality of all project measures developed so far? Page 4: Page 4 Q17 **Agree** In your opinion, can the developed project products be used successfully by you and other interested parties after the project ends? Q18 To some extent To what extent can the project results (in their entirety or partly) improve the services offered by your institution? Q19 Yes Has all necessary support been provided within the project to enable you/your institution to use the project results independently?

Page 5: Page 5 - almost done! Thank you

Q20 Yes

How do you assess the utility of the activity plan? Has it been a helpful tool for your individual project management?

Q21 Yes

How do you assess the utility of the dissemination plan? Has it been a good tool to achieve widespread dissemination of project results in your region/country?

O22 More information/dissemination needed

How do you assess the impact of the dissemination activities done in the project?

How do you assess the assistance and support by the Lead Partner?

The assistance provided by the Lead Partner up to now has been

Very good

Q24

No

Is there something that the Lead Partner can do better/differently in order to meet your expectations of good project leadership?

Q25

How do you rate the communication with the Lead Partner? (Multiple answers possible)

Quick,

Clear,

Transparent,

Pleasant

Q26

How do you rate the communication between the project partners? (Multiple answers possible)

Smooth,

Clear,

Pleasant

Page 6: Page 6

Q27

How do you assess the administrative burden of project implementation?

The administrative burden is

average

Q28

How do you assess the reporting/accounting in the project?

Reporting / accounting is

average

Page 7: Thank you - That's it!

Q29

Respondent skipped this question

Thank you for your time. We appeciate your input very much. Any other suggestions / recommendations?

#5

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Monday, November 08, 2021 1:41:06 PM Last Modified: Monday, November 08, 2021 2:06:11 PM

Time Spent: 00:25:04 **IP Address:** 193.166.150.12

Page 1: Page 1 - let's start!

Q1 Yes

In your opinion, do the tasks developed and implemented in the project KAforHR so far, follow the project's objectives?

Q2

Taking into consideration the tasks performed so far, please indicate your expectations in regards to meeting the project's deadlines?

Other (please specify):

Some deadlines of the tasks will be met, but not all of them. What is this affecting to the deadline of the whole project, is difficult to evaluate at the moment.

Q3

Q6

What have been the biggest challenges for you when implementing the project?

Other (please specify):

delays of other partners and missing materials due to this.

Page 2: Page 2

Q4 A moderate amount

In your opinion, is the implementation of the KAforHR project an asset to both - beneficiaries of the project (for example SMEs, educational institutions or chambers) and project partners as it allows for the improvement/development of new skills and knowledge?

Q5 Strongly agree

The international composition of the partnership is an enrichment for the whole project approach.

How do you benefit from the international cooperation within the project?

Other (please specify): both new contacts and new experiences.

Page 3: Page 3 - thank you so far

Regarding the product: Train the Trainer Program - how do you evaluate the following criteria?

Quality of the contents Good

Suitability to the target group Average

Translation of the contents Not applicable

Upsclaing potential Good

Overall assessment Good

Q8

Regarding the product: Project Website and Service Platform - how do you evaluate the following criteria?

Quality of the contents Good

Suitability to the target group Average

Translation of the contents Not applicable

Upsclaing potential Good

Overall assessment Good

Q9

Regarding the product: Best Practices Workplace Innovations - How do you evaluate the following criteria?

Quality of the contents Good

Suitability to the target group Good

Translation of the contents Not applicable

Upscaling potential Good

Overall assessment Good

Q10

Regarding the product: SMEs Prototypes - How do you evaluate the following criteria?

Quality of the contents Good

Suitability to the target group Average

Translation of the contents Not applicable

Upscaling potential Good

Overall assessment Good

Regarding the product: Training A "Employees on the way to Co-entrepreneurs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents Good

Translation of the contents Not applicable

Suitability to the target group

Upscaling potential

Overall assessment

Average

Average

Q12

Regarding the product: Training B "Digitization and Human Capital" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents Good

Translation of the contents Not applicable

Suitability to the target group Good
Upscaling potential Good
Overall assessment Good

Q13

Regarding the product: Training C "Innovation Processes" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents Good

Translation of the contents Not applicable

Suitability to the target group Good
Upscaling potential Good
Overall assessment Good

Q14

Regarding the product: Existing dual bachelor's degree program "Business Administration for SMEs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents Good

Translation of the contents Not applicable

Suitability to the target group

Upscaling potential

Overall assessment

Good

Good

Regarding the product: Dual bachelor study program "Human Resources and Business Administration" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents Good

Translation of the contents Not applicable

Suitability to the target group Average

Upscaling potential Good

Overall assessment Good

Q16 3

On the scale 1 to 4 (where 1 means poor quality and 4 – high quality), how would you rate the quality of all project measures developed so far?

Page 4: Page 4

Q17 Agree

In your opinion, can the developed project products be used successfully by you and other interested parties after the project ends?

Q18 To a moderate extent

To what extent can the project results (in their entirety or partly) improve the services offered by your institution?

Q19 Yes

Has all necessary support been provided within the project to enable you/your institution to use the project results independently?

Page 5: Page 5 - almost done! Thank you

Q20 Yes

How do you assess the utility of the activity plan? Has it been a helpful tool for your individual project management?

Q21 Yes

How do you assess the utility of the dissemination plan? Has it been a good tool to achieve widespread dissemination of project results in your region/country?

Q22 Strong impact

How do you assess the impact of the dissemination activities done in the project?

Q23

How do you assess the assistance and support by the Lead Partner?

The assistance provided by the Lead Partner up to now has been

Excellent

Q24 No

Is there something that the Lead Partner can do better/differently in order to meet your expectations of good project leadership?

Q25 Smooth,

How do you rate the communication with the Lead Partner? (Multiple answers possible)

Quick, Clear

Q26 Smooth,

How do you rate the communication between the project partners? (Multiple answers possible)

Others (please specify):

Smooth and pleasant, but sometimes not "just on time", e.g. if there are delays, it would be nice to know them

beforehand.

Pleasant,

Page 6: Page 6

Q27

How do you assess the administrative burden of project implementation?

The administrative burden is **low**

Q28

How do you assess the reporting/accounting in the project?

Reporting / accounting is eas

Any comments ?: The communication between the partners might be even

more smoother if the activity plan would be online and up-

to-dated

Page 7: Thank you - That's it!

Q29 No

Thank you for your time. We appeciate your input very much. Any other suggestions / recommendations?

#6

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Monday, November 08, 2021 2:09:41 PM Last Modified: Monday, November 08, 2021 2:20:50 PM

Time Spent: 00:11:09 **IP Address:** 193.166.150.12

Page 1: Page 1 - let's start!

Q1 Yes

In your opinion, do the tasks developed and implemented in the project KAforHR so far, follow the project's objectives?

Q2 It might be slightly delayed

Taking into consideration the tasks performed so far, please indicate your expectations in regards to meeting the project's deadlines?

Q3 Other (please specify):
Corona pandemic

What have been the biggest challenges for you when implementing the project?

Page 2: Page 2

Q4 A great deal

In your opinion, is the implementation of the KAforHR project an asset to both - beneficiaries of the project (for example SMEs, educational institutions or chambers) and project partners as it allows for the improvement/development of new skills and knowledge?

Q5 Agree

The international composition of the partnership is an enrichment for the whole project approach.

Q6 Projects results that are useful

How do you benefit from the international cooperation within the project?

Page 3: Page 3 - thank you so far

Regarding the product: Train the Trainer Program - how do you evaluate the following criteria?

Quality of the contents Excellent

Suitability to the target group Good

Translation of the contents Not applicable

Upsclaing potential Good

Overall assessment Good

Q8

Regarding the product: Project Website and Service Platform - how do you evaluate the following criteria?

Quality of the contents Good

Suitability to the target group Average

Translation of the contents Not applicable

Upsclaing potential Good

Overall assessment Good

Q9

Regarding the product: Best Practices Workplace Innovations - How do you evaluate the following criteria?

Quality of the contents Excellent
Suitability to the target group Excellent

Translation of the contents Not applicable

Upscaling potential Excellent

Overall assessment Excellent

Q10

Regarding the product: SMEs Prototypes - How do you evaluate the following criteria?

Quality of the contents

Good

Suitability to the target group

Good

Translation of the contents Not applicable

Upscaling potential Good
Overall assessment Good

Regarding the product: Training A "Employees on the way to Co-entrepreneurs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents Good

Translation of the contents Not applicable

Suitability to the target group Good
Upscaling potential Good
Overall assessment Good

Q12

Regarding the product: Training B "Digitization and Human Capital" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents Excellent

Translation of the contents Not applicable

Suitability to the target group Good
Upscaling potential Excellent

Overall assessment Excellent

Q13

Regarding the product: Training C "Innovation Processes" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents Good

Translation of the contents Not applicable

Suitability to the target group Good
Upscaling potential Good
Overall assessment Good

Q14

Regarding the product: Existing dual bachelor's degree program "Business Administration for SMEs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents Good

Translation of the contents Not applicable

Suitability to the target group Good
Upscaling potential Good
Overall assessment Good

Regarding the product: Dual bachelor study program "Human Resources and Business Administration" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents Good

Translation of the contents Not applicable

Suitability to the target group Good
Upscaling potential Good

Overall assessment Good

Q16 3

On the scale 1 to 4 (where 1 means poor quality and 4 – high quality), how would you rate the quality of all project measures developed so far?

Page 4: Page 4

Q17 Agree

In your opinion, can the developed project products be used successfully by you and other interested parties after the project ends?

Q18

To what extent can the project results (in their entirety or partly) improve the services offered by your institution?

To a moderate extent,

Some results in particular?: Digitalization course

Q19 Yes

Has all necessary support been provided within the project to enable you/your institution to use the project results independently?

Page 5: Page 5 - almost done! Thank you

How do you assess the utility of the activity plan? Has it been a helpful tool for your individual project management?

Partly (please specify):

The activity plan should be updated online to guarantee the latest information.

Q21

Q20

How do you assess the utility of the dissemination plan? Has it been a good tool to achieve widespread dissemination of project results in your region/country?

Partly (please specify):

The activity plan should be updated online to guarantee the latest information.

Project Evaluation KAforHR

Q22

How do you assess the impact of the dissemination activities done in the project?

Other (Please specify):

The dissemination activities should be updated online to quarantee the latest information.

Q23

How do you assess the assistance and support by the Lead Partner?

The assistance provided by the Lead Partner up to now has been

Excellent

Q24

Is there something that the Lead Partner can do better/differently in order to meet your expectations of good project leadership? Yes (please elaborate shortly):

Add some private Teams/Zoom meetings just to make sure that the activities are in line and progressing as planned.

Q25

How do you rate the communication with the Lead Partner? (Multiple answers possible)

Smooth,

Quick,

Clear,

Transparent,

Pleasant

Q26

How do you rate the communication between the project partners? (Multiple answers possible)

Smooth,

Clear,

Pleasant

Page 6: Page 6

Q27

How do you assess the administrative burden of project implementation?

The administrative burden is

low

Q28

How do you assess the reporting/accounting in the project?

Reporting / accounting is

easy

Page 7: Thank you - That's it!

Q29

No

Thank you for your time. We appeciate your input very much. Any other suggestions / recommendations?

#7

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Monday, November 08, 2021 8:22:58 PM Last Modified: Monday, November 08, 2021 8:27:32 PM

Time Spent: 00:04:34 **IP Address:** 194.49.105.62

Page 1: Page 1 - let's start!

Q1 Yes

In your opinion, do the tasks developed and implemented in the project KAforHR so far, follow the project's objectives?

Q2 The stipulated deadlines will be met

Taking into consideration the tasks performed so far, please indicate your expectations in regards to meeting the project's deadlines?

Q3 Other (please specify): pandemics Covid 19

What have been the biggest challenges for you when implementing the project?

Page 2: Page 2

Q4 A great deal

In your opinion, is the implementation of the KAforHR project an asset to both - beneficiaries of the project (for example SMEs, educational institutions or chambers) and project partners as it allows for the improvement/development of new skills and knowledge?

Q5 Strongly agree

The international composition of the partnership is an enrichment for the whole project approach.

Q6 New experiences

How do you benefit from the international cooperation within the project?

Page 3: Page 3 - thank you so far

Regarding the product: Train the Trainer Program - how do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Translation of the contents

Upsclaing potential

Excellent

Excellent

Overall assessment Excellent

Q8

Regarding the product: Project Website and Service Platform - how do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Translation of the contents

Upsclaing potential

Overall assessment

Excellent

Excellent

Excellent

Q9

Regarding the product: Best Practices Workplace Innovations - How do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Good

Translation of the contents

Upscaling potential

Overall assessment

Excellent

Excellent

Q10

Regarding the product: SMEs Prototypes - How do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Translation of the contents

Upscaling potential

Overall assessment

Good

Excellent

Excellent

Regarding the product: Training A "Employees on the way to Co-entrepreneurs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Excellent

Overall assessment

Excellent

Excellent

Q12

Regarding the product: Training B "Digitization and Human Capital" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Good

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Q13

Regarding the product: Training C "Innovation Processes" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Q14

Regarding the product: Existing dual bachelor's degree program "Business Administration for SMEs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents
Good

Translation of the contents
Guitability to the target group
Excellent
Upscaling potential
Excellent
Overall assessment
Excellent

Regarding the product: Dual bachelor study program "Human Resources and Business Administration" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Q16 4

On the scale 1 to 4 (where 1 means poor quality and 4 – high quality), how would you rate the quality of all project measures developed so far?

Page 4: Page 4

Q17 Strongly agree

In your opinion, can the developed project products be used successfully by you and other interested parties after the project ends?

Q18 To a great extent

To what extent can the project results (in their entirety or partly) improve the services offered by your institution?

Q19 No

Has all necessary support been provided within the project to enable you/your institution to use the project results independently?

Page 5: Page 5 - almost done! Thank you

Q20 Yes

How do you assess the utility of the activity plan? Has it been a helpful tool for your individual project management?

Q21 Yes

How do you assess the utility of the dissemination plan? Has it been a good tool to achieve widespread dissemination of project results in your region/country?

Q22 Strong impact

How do you assess the impact of the dissemination activities done in the project?

Q23

How do you assess the assistance and support by the Lead Partner?

The assistance provided by the Lead Partner up to now has

been

Excellent

Q24 No

Is there something that the Lead Partner can do better/differently in order to meet your expectations of good project leadership?

Q25 Clear,

How do you rate the communication with the Lead Partner? (Multiple answers possible)

Transparent

Q26 Clear,

How do you rate the communication between the project partners? (Multiple answers possible)

Pleasant

Page 6: Page 6

Q27

How do you assess the administrative burden of project implementation?

The administrative burden is very high

Q28

How do you assess the reporting/accounting in the project?

Reporting / accounting is hard

Page 7: Thank you - That's it!

Q29 No

Thank you for your time. We appeciate your input very much. Any other suggestions / recommendations?

#8

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Monday, November 15, 2021 9:03:36 PM Last Modified: Monday, November 15, 2021 9:16:27 PM

Time Spent: 00:12:50 **IP Address:** 86.63.189.28

Page 1: Page 1 - let's start!

Q1 Yes

In your opinion, do the tasks developed and implemented in the project KAforHR so far, follow the project's objectives?

Q2 It might be slightly delayed

Taking into consideration the tasks performed so far, please indicate your expectations in regards to meeting the project's deadlines?

Q3 Other (please specify):

What have been the biggest challenges for you when implementing the project?

The development of dual study programme's concept required more timing than it was foreseen (also planning and implementation of the course testing)

Page 2: Page 2

Q4 A great deal

In your opinion, is the implementation of the KAforHR project an asset to both - beneficiaries of the project (for example SMEs, educational institutions or chambers) and project partners as it allows for the improvement/development of new skills and knowledge?

Q5 Strongly agree

The international composition of the partnership is an enrichment for the whole project approach.

Q6 Other (please specify):

How do you benefit from the international cooperation within the project?

I would say all the three first aspects "earned" because of the $\ensuremath{\mathsf{KAforHR}}$

Page 3: Page 3 - thank you so far

Respondent skipped this question

Regarding the product: Train the Trainer Program - how do you evaluate the following criteria?

Q8

Regarding the product: Project Website and Service Platform - how do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Translation of the contents

Upsclaing potential

Overall assessment

Good

Good

Excellent

Good

Q9

Regarding the product: Best Practices Workplace Innovations - How do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Translation of the contents

Upscaling potential

Overall assessment

Excellent

Excellent

Q10

Regarding the product: SMEs Prototypes - How do you evaluate the following criteria?

Quality of the contents

Not applicable
Suitability to the target group

Translation of the contents

Not applicable
Upscaling potential

Not applicable
Overall assessment

Not applicable

Q11

Regarding the product: Training A "Employees on the way to Co-entrepreneurs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Not applicable

Suitability to the target group

Upscaling potential

Overall assessment

Not applicable

Not applicable

Regarding the product: Training B "Digitization and Human Capital" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Not applicable

Suitability to the target group

Upscaling potential

Overall assessment

Not applicable

Not applicable

Q13

Regarding the product: Training C "Innovation Processes" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Excellent

Q14

Regarding the product: Existing dual bachelor's degree program "Business Administration for SMEs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents Excellent

Translation of the contents Not applicable

Suitability to the target group Good
Upscaling potential Good
Overall assessment Excellent

Q15

Regarding the product: Dual bachelor study program "Human Resources and Business Administration" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents Excellent

Translation of the contents Not applicable

Suitability to the target group Good

Upscaling potential Good

Overall assessment Excellent

Q16 4 On the scale 1 to 4 (where 1 means poor quality and 4 – high quality), how would you rate the quality of all project measures developed so far? Page 4: Page 4 Q17 **Agree** In your opinion, can the developed project products be used successfully by you and other interested parties after the project ends? Q18 To a moderate extent To what extent can the project results (in their entirety or partly) improve the services offered by your institution? Q19 Yes Has all necessary support been provided within the project to enable you/your institution to use the project results independently? Page 5: Page 5 - almost done! Thank you **Q20** Yes How do you assess the utility of the activity plan? Has it been a helpful tool for your individual project management? **Q21** Yes How do you assess the utility of the dissemination plan? Has it been a good tool to achieve widespread dissemination of project results in your region/country? **Q22** Other (Please specify): i can evaluate only ours part - and we put effors to inform How do you assess the impact of the dissemination stakeholders about project (e.g. during the trainning for activities done in the project? SMEs) **Q23** How do you assess the assistance and support by the Lead Partner?

The assistance provided by the Lead Partner up to now has been

Excellent

Q24 No

Is there something that the Lead Partner can do better/differently in order to meet your expectations of good project leadership?

Q25 Smooth,

How do you rate the communication with the Lead Quick,
Partner? (Multiple answers possible)

Pleasant

Q26 Smooth,

How do you rate the communication between the project partners? (Multiple answers possible)

Clear,

Transparent,

Pleasant

Page 6: Page 6

Q27

How do you assess the administrative burden of project implementation?

The administrative burden is average

Q28

How do you assess the reporting/accounting in the project?

Reporting / accounting is average

Page 7: Thank you - That's it!

Q29 No

Thank you for your time. We appeciate your input very much. Any other suggestions / recommendations?

#9

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Tuesday, December 14, 2021 2:53:47 PM Last Modified: Tuesday, December 14, 2021 3:01:57 PM

Time Spent: 00:08:10 **IP Address:** 31.47.68.34

Page 1: Page 1 - let's start!

Q1 Yes

In your opinion, do the tasks developed and implemented in the project KAforHR so far, follow the project's objectives?

Q2 The stipulated deadlines will be met

Taking into consideration the tasks performed so far, please indicate your expectations in regards to meeting the project's deadlines?

Q3 Individual project tasks

What have been the biggest challenges for you when implementing the project?

Page 2: Page 2

Q4 A lot

In your opinion, is the implementation of the KAforHR project an asset to both - beneficiaries of the project (for example SMEs, educational institutions or chambers) and project partners as it allows for the improvement/development of new skills and knowledge?

Q5 Strongly agree

The international composition of the partnership is an enrichment for the whole project approach.

Q6 New experiences

How do you benefit from the international cooperation within the project?

Page 3: Page 3 - thank you so far

Good

Q7

Regarding the product: Train the Trainer Program - how do you evaluate the following criteria?

Quality of the contents Good

Suitability to the target group

Translation of the contents

Upsclaing potential

Average

Good

Q8

Overall assessment

Regarding the product: Project Website and Service Platform - how do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Translation of the contents

Upsclaing potential

Average

Good

Good

Overall assessment Average

Q9

Regarding the product: Best Practices Workplace Innovations - How do you evaluate the following criteria?

Quality of the contents Good

Suitability to the target group

Translation of the contents

Upscaling potential

Overall assessment

Average

Q10

Regarding the product: SMEs Prototypes - How do you evaluate the following criteria?

Quality of the contents

Average
Suitability to the target group

Translation of the contents

Average
Upscaling potential

Overall assessment

Average

Regarding the product: Training A "Employees on the way to Co-entrepreneurs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents	Good
Translation of the contents	Good
Suitability to the target group	Good
Upscaling potential	Good
Overall assessment	Good

Q12

Regarding the product: Training B "Digitization and Human Capital" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents	Average
Translation of the contents	Good
Suitability to the target group	Average
Upscaling potential	Good
Overall assessment	Good

Q13

Regarding the product: Training C "Innovation Processes" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents	Average
Translation of the contents	Good
Suitability to the target group	Good
Upscaling potential	Average
Overall assessment	Good

Q14

Regarding the product: Existing dual bachelor's degree program "Business Administration for SMEs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents	Average
Translation of the contents	Good
Suitability to the target group	Average
Upscaling potential	Average
Overall assessment	Average

Regarding the product: Dual bachelor study program "Human Resources and Business Administration" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Good

Translation of the contents

Average

Suitability to the target group

Upscaling potential

Overall assessment

Good

Average

Q16 3

On the scale 1 to 4 (where 1 means poor quality and 4 – high quality), how would you rate the quality of all project measures developed so far?

Page 4: Page 4

Q17 Agree

In your opinion, can the developed project products be used successfully by you and other interested parties after the project ends?

Q18 To a moderate extent

To what extent can the project results (in their entirety or partly) improve the services offered by your institution?

Q19 Yes

Has all necessary support been provided within the project to enable you/your institution to use the project results independently?

Page 5: Page 5 - almost done! Thank you

Q20 Yes

How do you assess the utility of the activity plan? Has it been a helpful tool for your individual project management?

Q21 Yes

How do you assess the utility of the dissemination plan? Has it been a good tool to achieve widespread dissemination of project results in your region/country?

Q22 Some impact

How do you assess the impact of the dissemination activities done in the project?

Q23

How do you assess the assistance and support by the Lead Partner?

The assistance provided by the Lead Partner up to now has

been

Very good

Q24 No

Is there something that the Lead Partner can do better/differently in order to meet your expectations of good project leadership?

Q25 Smooth,

How do you rate the communication with the Lead Partner? (Multiple answers possible)

Quick,

Clear,

Transparent,

Pleasant

Q26 Smooth,

How do you rate the communication between the project partners? (Multiple answers possible)

Clear,

Pleasant

Page 6: Page 6

Q27

How do you assess the administrative burden of project implementation?

The administrative burden is average

Q28

How do you assess the reporting/accounting in the project?

Reporting / accounting is average

Page 7: Thank you - That's it!

Q29

Thank you for your time. We appeciate your input very much. Any other suggestions / recommendations?

Yes (please specify):

Thank you very much that you organized this kind of project. Best regards, Jarmo Kuikka Tasowheel Group

#10

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Tuesday, December 14, 2021 3:47:27 PM Last Modified: Tuesday, December 14, 2021 4:04:47 PM

Time Spent: 00:17:19 **IP Address:** 193.11.98.26

Page 1: Page 1 - let's start!

Q1 Yes

In your opinion, do the tasks developed and implemented in the project KAforHR so far, follow the project's objectives?

Q2 The stipulated deadlines will be met

Taking into consideration the tasks performed so far, please indicate your expectations in regards to meeting the project's deadlines?

Q3 No challenges at all

What have been the biggest challenges for you when implementing the project?

Page 2: Page 2

Q4 A great deal

In your opinion, is the implementation of the KAforHR project an asset to both - beneficiaries of the project (for example SMEs, educational institutions or chambers) and project partners as it allows for the improvement/development of new skills and knowledge?

Q5 Strongly agree

The international composition of the partnership is an enrichment for the whole project approach.

Q6 New experiences

How do you benefit from the international cooperation within the project?

Page 3: Page 3 - thank you so far

Regarding the product: Train the Trainer Program - how do you evaluate the following criteria?

Quality of the contents Good

Suitability to the target group

Translation of the contents

Upsclaing potential

Overall assessment

Excellent

Excellent

Excellent

Q8

Regarding the product: Project Website and Service Platform - how do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Translation of the contents

Upsclaing potential

Overall assessment

Excellent

Excellent

Excellent

Q9

Regarding the product: Best Practices Workplace Innovations - How do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Translation of the contents

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Q10

Regarding the product: SMEs Prototypes - How do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Good

Translation of the contents

Upscaling potential

Excellent

Overall assessment

Excellent

Excellent

Regarding the product: Training A "Employees on the way to Co-entrepreneurs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Excellent

Overall assessment

Excellent

Excellent

Q12

Regarding the product: Training B "Digitization and Human Capital" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Good

Excellent

Excellent

Excellent

Excellent

Q13

Regarding the product: Training C "Innovation Processes" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Q14

Regarding the product: Existing dual bachelor's degree program "Business Administration for SMEs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Regarding the product: Dual bachelor study program "Human Resources and Business Administration" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Q16 4

On the scale 1 to 4 (where 1 means poor quality and 4 – high quality), how would you rate the quality of all project measures developed so far?

Page 4: Page 4

Q17 Strongly agree

In your opinion, can the developed project products be used successfully by you and other interested parties after the project ends?

Q18 To a great extent

To what extent can the project results (in their entirety or partly) improve the services offered by your institution?

Q19 Yes

Has all necessary support been provided within the project to enable you/your institution to use the project results independently?

Page 5: Page 5 - almost done! Thank you

Q20 Yes

How do you assess the utility of the activity plan? Has it been a helpful tool for your individual project management?

Q21 Yes

How do you assess the utility of the dissemination plan? Has it been a good tool to achieve widespread dissemination of project results in your region/country?

Q22 Some impact

How do you assess the impact of the dissemination activities done in the project?

Q23

How do you assess the assistance and support by the Lead Partner?

The assistance provided by the Lead Partner up to now has

been

Excellent

Q24 No

Is there something that the Lead Partner can do better/differently in order to meet your expectations of good project leadership?

Q25 Smooth,

How do you rate the communication with the Lead Partner? (Multiple answers possible)

Quick, Clear,

Transparent,

Pleasant

Q26 Smooth,

How do you rate the communication between the project partners? (Multiple answers possible)

Quick,

Clear,

Transparent,

Pleasant

Page 6: Page 6

Q27

How do you assess the administrative burden of project implementation?

The administrative burden is average

Q28

How do you assess the reporting/accounting in the project?

Reporting / accounting is average

Page 7: Thank you - That's it!

Q29 No

Thank you for your time. We appeciate your input very much. Any other suggestions / recommendations?

#11

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Tuesday, December 14, 2021 10:48:10 PM Last Modified: Tuesday, December 14, 2021 10:53:49 PM

Time Spent: 00:05:38 **IP Address:** 84.237.198.186

Page 1: Page 1 - let's start!

Q1 Yes

In your opinion, do the tasks developed and implemented in the project KAforHR so far, follow the project's objectives?

Q2 The stipulated deadlines will be met

Taking into consideration the tasks performed so far, please indicate your expectations in regards to meeting the project's deadlines?

Q3 Individual project tasks

What have been the biggest challenges for you when implementing the project?

Page 2: Page 2

Q4 A great deal

In your opinion, is the implementation of the KAforHR project an asset to both - beneficiaries of the project (for example SMEs, educational institutions or chambers) and project partners as it allows for the improvement/development of new skills and knowledge?

Q5 Strongly agree

The international composition of the partnership is an enrichment for the whole project approach.

Q6 Projects results that are useful

How do you benefit from the international cooperation within the project?

Page 3: Page 3 - thank you so far

Regarding the product: Train the Trainer Program - how do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Translation of the contents

Good

Good

Upsclaing potential Excellent

Overall assessment Excellent

Q8

Regarding the product: Project Website and Service Platform - how do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Translation of the contents

Upsclaing potential

Overall assessment

Excellent

Excellent

Excellent

Q9

Regarding the product: Best Practices Workplace Innovations - How do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Translation of the contents

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Excellent

Q10

Regarding the product: SMEs Prototypes - How do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Translation of the contents

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Excellent

Regarding the product: Training A "Employees on the way to Co-entrepreneurs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Good

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Q12

Regarding the product: Training B "Digitization and Human Capital" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Q13

Regarding the product: Training C "Innovation Processes" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Good

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Q14

Regarding the product: Existing dual bachelor's degree program "Business Administration for SMEs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Good

Good

Good

Good

Regarding the product: Dual bachelor study program "Human Resources and Business Administration" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents
Good
Translation of the contents
Good
Suitability to the target group
Upscaling potential
Excellent

Overall assessment Good

Q16 3

On the scale 1 to 4 (where 1 means poor quality and 4 – high quality), how would you rate the quality of all project measures developed so far?

Page 4: Page 4

Q17 Strongly agree

In your opinion, can the developed project products be used successfully by you and other interested parties after the project ends?

Q18

To what extent can the project results (in their entirety or partly) improve the services offered by your institution?

To a great extent,

Some results in particular?: workplace innovation

Q19 Yes

Has all necessary support been provided within the project to enable you/your institution to use the project results independently?

Page 5: Page 5 - almost done! Thank you

Q20 Yes

How do you assess the utility of the activity plan? Has it been a helpful tool for your individual project management?

Q21

How do you assess the utility of the dissemination plan? Has it been a good tool to achieve widespread dissemination of project results in your region/country?

Partly (please specify):

We weren't able to achieve widespread dissemination because of the Covid-19 pandemics.

Q22 Strong impact

How do you assess the impact of the dissemination activities done in the project?

Q23

How do you assess the assistance and support by the Lead Partner?

The assistance provided by the Lead Partner up to now has

been

Excellent

Q24 No

Is there something that the Lead Partner can do better/differently in order to meet your expectations of good project leadership?

Q25

How do you rate the communication with the Lead Partner? (Multiple answers possible)

Smooth,

Quick,

Clear,

Pleasant

Q26 Quick,

How do you rate the communication between the project partners? (Multiple answers possible)

Transparent,
Pleasant

Page 6: Page 6

Q27

How do you assess the administrative burden of project implementation?

The administrative burden is average

Q28

How do you assess the reporting/accounting in the project?

Reporting / accounting is average

Page 7: Thank you - That's it!

Q29 No

Thank you for your time. We appeciate your input very much. Any other suggestions / recommendations?

#12

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, December 16, 2021 11:51:09 AM Last Modified: Thursday, December 16, 2021 11:58:12 AM

Time Spent: 00:07:02 **IP Address:** 80.232.171.135

Page 1: Page 1 - let's start!

Q1 Yes

In your opinion, do the tasks developed and implemented in the project KAforHR so far, follow the project's objectives?

Q2 It might be slightly delayed

Taking into consideration the tasks performed so far, please indicate your expectations in regards to meeting the project's deadlines?

Q3 Time schedule for tasks

What have been the biggest challenges for you when implementing the project?

Page 2: Page 2

Q4 A lot

In your opinion, is the implementation of the KAforHR project an asset to both - beneficiaries of the project (for example SMEs, educational institutions or chambers) and project partners as it allows for the improvement/development of new skills and knowledge?

Q5 Agree

The international composition of the partnership is an enrichment for the whole project approach.

Q6 Projects results that are useful

How do you benefit from the international cooperation within the project?

Page 3: Page 3 - thank you so far

Regarding the product: Train the Trainer Program - how do you evaluate the following criteria?

Quality of the contents

Good

Suitability to the target group

Translation of the contents

Good

Upsclaing potential

Average

Overall assessment

Good

Q8

Regarding the product: Project Website and Service Platform - how do you evaluate the following criteria?

Quality of the contents

Good

Suitability to the target group

Translation of the contents

Good

Upsclaing potential

Good

Overall assessment

Good

Q9

Regarding the product: Best Practices Workplace Innovations - How do you evaluate the following criteria?

Quality of the contents

Good

Suitability to the target group

Translation of the contents

Good

Upscaling potential

Overall assessment

Good

Average

Q10

Regarding the product: SMEs Prototypes - How do you evaluate the following criteria?

Quality of the contents

Not applicable
Suitability to the target group

Translation of the contents

Not applicable
Upscaling potential

Not applicable
Overall assessment

Not applicable

Regarding the product: Training A "Employees on the way to Co-entrepreneurs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Not applicable

Suitability to the target group

Upscaling potential

Overall assessment

Not applicable

Not applicable

Q12

Regarding the product: Training B "Digitization and Human Capital" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Not applicable

Suitability to the target group

Upscaling potential

Overall assessment

Not applicable

Not applicable

Q13

Regarding the product: Training C "Innovation Processes" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents
Good
Translation of the contents
Good
Suitability to the target group
Upscaling potential
Good
Overall assessment
Good

Q14

Regarding the product: Existing dual bachelor's degree program "Business Administration for SMEs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Not applicable

Suitability to the target group

Upscaling potential

Overall assessment

Not applicable

Not applicable

Regarding the product: Dual bachelor study program "Human Resources and Business Administration" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Not applicable

Suitability to the target group

Upscaling potential

Overall assessment

Not applicable

Not applicable

Q16 3

On the scale 1 to 4 (where 1 means poor quality and 4 – high quality), how would you rate the quality of all project measures developed so far?

Page 4: Page 4

Q17 Agree

In your opinion, can the developed project products be used successfully by you and other interested parties after the project ends?

Q18 To a moderate extent

To what extent can the project results (in their entirety or partly) improve the services offered by your institution?

Q19 Yes

Has all necessary support been provided within the project to enable you/your institution to use the project results independently?

Page 5: Page 5 - almost done! Thank you

Q20 Yes

How do you assess the utility of the activity plan? Has it been a helpful tool for your individual project management?

Q21 Yes

How do you assess the utility of the dissemination plan? Has it been a good tool to achieve widespread dissemination of project results in your region/country?

Q22 Some impact

How do you assess the impact of the dissemination activities done in the project?

Q23

How do you assess the assistance and support by the Lead Partner?

The assistance provided by the Lead Partner up to now has

been

Very good

If you chose weak or very bad, please comment why:

Sometimes it takes more time to get the answer and it makes you forget that you asked it.

Q24 No

Is there something that the Lead Partner can do better/differently in order to meet your expectations of good project leadership?

Q25 Clear,

How do you rate the communication with the Lead Partner? (Multiple answers possible)

Transparent,
Pleasant

Unclear

Q26 Slow,

How do you rate the communication between the project partners? (Multiple answers possible)

Page 6: Page 6

Q27

How do you assess the administrative burden of project implementation?

The administrative burden is high

Q28

How do you assess the reporting/accounting in the project?

Reporting / accounting is average

Page 7: Thank you - That's it!

Q29 No

Thank you for your time. We appeciate your input very much. Any other suggestions / recommendations?

#13

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Friday, December 17, 2021 12:29:35 PM Last Modified: Friday, December 17, 2021 12:39:55 PM

Time Spent: 00:10:20 **IP Address:** 87.95.44.200

Page 1: Page 1 - let's start!

Q1 Yes

In your opinion, do the tasks developed and implemented in the project KAforHR so far, follow the project's objectives?

Q2 It might be slightly delayed

Taking into consideration the tasks performed so far, please indicate your expectations in regards to meeting the project's deadlines?

Q3 Other (please specify):

What have been the biggest challenges for you when implementing the project?

Page 2: Page 2

Q4 A lot

In your opinion, is the implementation of the KAforHR project an asset to both - beneficiaries of the project (for example SMEs, educational institutions or chambers) and project partners as it allows for the improvement/development of new skills and knowledge?

Q5 Strongly agree

The international composition of the partnership is an enrichment for the whole project approach.

Q6 New experiences

How do you benefit from the international cooperation within the project?

Page 3: Page 3 - thank you so far

Regarding the product: Train the Trainer Program - how do you evaluate the following criteria?

Quality of the contents Good

Suitability to the target group Good

Translation of the contents Not applicable

Upsclaing potential Good

Overall assessment Average

Q8

Regarding the product: Project Website and Service Platform - how do you evaluate the following criteria?

Quality of the contents

Good

Suitability to the target group

Good

Translation of the contents Not applicable

Upsclaing potential Good

Overall assessment Average

Q9

Regarding the product: Best Practices Workplace Innovations - How do you evaluate the following criteria?

Quality of the contents Excellent

Suitability to the target group Good

Translation of the contents Not applicable

Upscaling potential Good

Overall assessment Good

Q10

Regarding the product: SMEs Prototypes - How do you evaluate the following criteria?

Quality of the contents Good

Suitability to the target group Average

Translation of the contents Not applicable

Upscaling potential Average

Overall assessment Average

Regarding the product: Training A "Employees on the way to Co-entrepreneurs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents Good

Translation of the contents Not applicable

Suitability to the target group Good
Upscaling potential Good
Overall assessment Good

Q12

Regarding the product: Training B "Digitization and Human Capital" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents Average

Translation of the contents Not applicable

Suitability to the target group

Upscaling potential

Overall assessment

Average

Average

Q13

Regarding the product: Training C "Innovation Processes" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents Good

Translation of the contents Not applicable

Suitability to the target group Good
Upscaling potential Good
Overall assessment Good

Q14

Regarding the product: Existing dual bachelor's degree program "Business Administration for SMEs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents Average

Translation of the contents Not applicable

Suitability to the target group Good

Upscaling potential Average

Overall assessment Average

Regarding the product: Dual bachelor study program "Human Resources and Business Administration" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents Good

Translation of the contents Not applicable

Suitability to the target group **Average**

Upscaling potential Good

Overall assessment Good

Q16 3

On the scale 1 to 4 (where 1 means poor quality and 4 – high quality), how would you rate the quality of all project measures developed so far?

Page 4: Page 4

Q21

Q17 Agree

In your opinion, can the developed project products be used successfully by you and other interested parties after the project ends?

Q18 To some extent

To what extent can the project results (in their entirety or partly) improve the services offered by your institution?

Q19 Yes

Has all necessary support been provided within the project to enable you/your institution to use the project results independently?

Page 5: Page 5 - almost done! Thank you

Q20 Partly (please specify): Would be better in the online version.

How do you assess the utility of the activity plan? Has it been a helpful tool for your individual project

management?

How do you assess the utility of the dissemination plan? Has it been a good tool to achieve widespread dissemination of project results in your region/country?

Partly (please specify): Would be better in the online version.

66 / 77

Q22 Strong impact

How do you assess the impact of the dissemination activities done in the project?

Q23

How do you assess the assistance and support by the Lead Partner?

The assistance provided by the Lead Partner up to now has been

Excellent

Q24 No

Is there something that the Lead Partner can do better/differently in order to meet your expectations of good project leadership?

Q25 Smooth,

How do you rate the communication with the Lead Partner? (Multiple answers possible)

Quick, Clear,

Transparent,
Pleasant

Q26 Smooth,

How do you rate the communication between the project partners? (Multiple answers possible)

Slow

Page 6: Page 6

Q27

How do you assess the administrative burden of project implementation?

The administrative burden is average

Q28

How do you assess the reporting/accounting in the project?

Reporting / accounting is average

Page 7: Thank you - That's it!

Q29 Yes (please specify):

Thank you for your time. We appeciate your input very much. Any other suggestions / recommendations?

Automatic online deadline reminders would help the work schedule.

#14

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Monday, January 03, 2022 8:16:08 AM Last Modified: Monday, January 03, 2022 8:25:12 AM

Time Spent: 00:09:04 **IP Address:** 89.64.158.154

Page 1: Page 1 - let's start!

Q1 Yes

In your opinion, do the tasks developed and implemented in the project KAforHR so far, follow the project's objectives?

Q2 It might be slightly delayed

Taking into consideration the tasks performed so far, please indicate your expectations in regards to meeting the project's deadlines?

Other (please specify):

What have been the biggest challenges for you when implementing the project?

A pandemic situation affecting the activities of companies and the willingness to get involved in the project.

Page 2: Page 2

Q4 A lot

In your opinion, is the implementation of the KAforHR project an asset to both - beneficiaries of the project (for example SMEs, educational institutions or chambers) and project partners as it allows for the improvement/development of new skills and knowledge?

Q5 Agree

The international composition of the partnership is an enrichment for the whole project approach.

Q6 Projects results that are useful

How do you benefit from the international cooperation within the project?

Page 3: Page 3 - thank you so far

Regarding the product: Train the Trainer Program - how do you evaluate the following criteria?

Quality of the contents

Good

Suitability to the target group

Translation of the contents

Good

Upsclaing potential

Overall assessment

Good

Q8

Regarding the product: Project Website and Service Platform - how do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Translation of the contents

Upsclaing potential

Overall assessment

Excellent

Excellent

Excellent

Q9

Regarding the product: Best Practices Workplace Innovations - How do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Translation of the contents

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Q10

Regarding the product: SMEs Prototypes - How do you evaluate the following criteria?

Quality of the contents

Good

Suitability to the target group

Translation of the contents

Upscaling potential

Overall assessment

Good

Good

Regarding the product: Training A "Employees on the way to Co-entrepreneurs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents	Good
Translation of the contents	Good
Suitability to the target group	Good
Upscaling potential	Good
Overall assessment	Good

Q12

Regarding the product: Training B "Digitization and Human Capital" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents	Good
Translation of the contents	Good
Suitability to the target group	Good
Upscaling potential	Good
Overall assessment	Good

Q13

Regarding the product: Training C "Innovation Processes" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents	Good
Translation of the contents	Good
Suitability to the target group	Good
Upscaling potential	Good
Overall assessment	Good

Q14

Regarding the product: Existing dual bachelor's degree program "Business Administration for SMEs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents	Good
Translation of the contents	Good
Suitability to the target group	Good
Upscaling potential	Good
Overall assessment	Good

Regarding the product: Dual bachelor study program "Human Resources and Business Administration" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents
Good
Translation of the contents
Good
Suitability to the target group
Upscaling potential
Overall assessment
Good

Q16 3

On the scale 1 to 4 (where 1 means poor quality and 4 – high quality), how would you rate the quality of all project measures developed so far?

Page 4: Page 4

Q17 Agree

In your opinion, can the developed project products be used successfully by you and other interested parties after the project ends?

Q18 To a moderate extent

To what extent can the project results (in their entirety or partly) improve the services offered by your institution?

Q19 Yes

Has all necessary support been provided within the project to enable you/your institution to use the project results independently?

Page 5: Page 5 - almost done! Thank you

Q20 Yes

How do you assess the utility of the activity plan? Has it been a helpful tool for your individual project management?

Q21 Yes

How do you assess the utility of the dissemination plan? Has it been a good tool to achieve widespread dissemination of project results in your region/country?

Q22 Some impact

How do you assess the impact of the dissemination activities done in the project?

Q23

How do you assess the assistance and support by the Lead Partner?

The assistance provided by the Lead Partner up to now has

S

been

Q24 No

Is there something that the Lead Partner can do better/differently in order to meet your expectations of good project leadership?

Q25 Smooth,

How do you rate the communication with the Lead Partner? (Multiple answers possible)

Quick, Clear

Very good

Q26 Quick,

How do you rate the communication between the project partners? (Multiple answers possible)

Clear

Page 6: Page 6

Q27

How do you assess the administrative burden of project implementation?

The administrative burden is average

Q28

How do you assess the reporting/accounting in the project?

Reporting / accounting is average

Page 7: Thank you - That's it!

Q29 No

Thank you for your time. We appeciate your input very much. Any other suggestions / recommendations?

#15

COMPLETE

Collector: Web Link 1 (Web Link)

Started: Thursday, November 04, 2021 3:11:39 PM Last Modified: Tuesday, January 04, 2022 5:36:24 PM

Time Spent: Over a month IP Address: 87.140.78.1

Page 1: Page 1 - let's start!

Q1 Yes

In your opinion, do the tasks developed and implemented in the project KAforHR so far, follow the project's objectives?

Q2 The stipulated deadlines will be met

Taking into consideration the tasks performed so far, please indicate your expectations in regards to meeting the project's deadlines?

Q3 No challenges at all

What have been the biggest challenges for you when implementing the project?

Page 2: Page 2

Q4 A great deal

In your opinion, is the implementation of the KAforHR project an asset to both - beneficiaries of the project (for example SMEs, educational institutions or chambers) and project partners as it allows for the improvement/development of new skills and knowledge?

Q5 Strongly agree

The international composition of the partnership is an enrichment for the whole project approach.

Q6 New contacts

How do you benefit from the international cooperation within the project?

Page 3: Page 3 - thank you so far

Regarding the product: Train the Trainer Program - how do you evaluate the following criteria?

Quality of the contents

Suitability to the target group

Translation of the contents

Good

Good

Upsclaing potential Excellent

Overall assessment Excellent

Q8

Regarding the product: Project Website and Service Platform - how do you evaluate the following criteria?

Translation of the contents Not applicable

Upsclaing potential Excellent

Overall assessment Excellent

Q9

Regarding the product: Best Practices Workplace Innovations - How do you evaluate the following criteria?

Quality of the contents Excellent
Suitability to the target group Excellent

Translation of the contents Not applicable

Upscaling potential Excellent

Overall assessment Excellent

Q10

Regarding the product: SMEs Prototypes - How do you evaluate the following criteria?

Quality of the contents

Not applicable
Suitability to the target group

Translation of the contents

Not applicable
Upscaling potential

Not applicable
Overall assessment

Not applicable

Regarding the product: Training A "Employees on the way to Co-entrepreneurs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Q12

Regarding the product: Training B "Digitization and Human Capital" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Good

Excellent

Excellent

Excellent

Excellent

Q13

Regarding the product: Training C "Innovation Processes" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Good

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Q14

Regarding the product: Existing dual bachelor's degree program "Business Administration for SMEs" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Regarding the product: Dual bachelor study program "Human Resources and Business Administration" - how do you evaluate the following criteria of the product developed so far?

Quality of the contents

Translation of the contents

Suitability to the target group

Upscaling potential

Overall assessment

Excellent

Excellent

Excellent

Q16 4

On the scale 1 to 4 (where 1 means poor quality and 4 – high quality), how would you rate the quality of all project measures developed so far?

Page 4: Page 4

Q17 Agree

In your opinion, can the developed project products be used successfully by you and other interested parties after the project ends?

Q18 To a great extent

To what extent can the project results (in their entirety or partly) improve the services offered by your institution?

Q19 Yes

Has all necessary support been provided within the project to enable you/your institution to use the project results independently?

Page 5: Page 5 - almost done! Thank you

Q20 Yes

How do you assess the utility of the activity plan? Has it been a helpful tool for your individual project management?

Q21 Yes

How do you assess the utility of the dissemination plan? Has it been a good tool to achieve widespread dissemination of project results in your region/country?

Q22 Strong impact

How do you assess the impact of the dissemination activities done in the project?

Q23

How do you assess the assistance and support by the Lead Partner?

The assistance provided by the Lead Partner up to now has

been

Excellent

Q24 No

Is there something that the Lead Partner can do better/differently in order to meet your expectations of good project leadership?

Q25 Quick,

How do you rate the communication with the Lead Partner? (Multiple answers possible)

Clear, Transparent

.....

Q26 Smooth,

How do you rate the communication between the project partners? (Multiple answers possible)

Clear,

Pleasant

Page 6: Page 6

Q27

How do you assess the administrative burden of project implementation?

The administrative burden is **low**

Q28

How do you assess the reporting/accounting in the project?

Reporting / accounting is average

Page 7: Thank you - That's it!

Q29 No

Thank you for your time. We appeciate your input very much. Any other suggestions / recommendations?